



Role of the Senior Independent Director ('SID')

1. Shareholders

- The SID will be available to shareholders if they have concerns which contact through the normal channels of Chairman, Chief Executive or Chief Financial Officer has failed to resolve or for which such contact is inappropriate.
- The SID will be available to attend meetings with governance contacts of major shareholders to obtain a balanced understanding of the issues and concerns of such shareholders

2. Chairman

- The SID will be a member of the Nomination Committee and if not conflicted will chair the Nomination Committee when it is considering succession to the role of Chairman to the board.
- The SID will meet with the non-executive directors at least once a year to appraise the Chairman's performance and on such other occasions as are deemed appropriate.
- The SID will review the Chairman's performance with the Chairman
- The SID will be a sounding board for the Chairman on all company matters

Initially approved by the Board on 18 September 2013