



ANNUAL GENERAL MEETING 28 APRIL 2010 - EVALUATION OF PROXY VOTES

RESOLUTION	IN FAVOUR		AGAINST		DISCRETIONARY		ABSTAIN/ WITHHELD
	Votes	%	Votes	%	Votes	%	Votes
Issued shares = 189,710,491 Votes cast = 145,117,557 which is 76.5% of total							
1. To receive the Report & Accounts	138,039,126	97.52	3,453,430	2.44	56,339	0.04	3,568,662
2. To approve the Remuneration Report	119,895,613	96.47	4,323,877	3.48	63,602	0.05	20,834,464
3. To declare a final dividend	144,312,775	99.84	172,900	0.12	53,531	0.04	578,351
4. To re-elect Mr J A Biles	144,409,031	99.91	71,649	0.05	54,961	0.04	581,916
5. To re-elect Mr D F Landless	144,270,070	99.91	71,649	0.05	54,961	0.04	720,877
6. To re-appoint Deloitte LLP as Group auditors	144,284,513	99.82	201,720	0.14	51,817	0.04	579,507
7. To authorize Directors to fix auditors' remuneration	144,478,656	99.95	959	0.01	57,855	0.04	580,087
8. To allot relevant securities	120,750,118	85.74	20,017,005	14.21	73,237	0.05	4,277,197
9. To allot equity securities pursuant to Section 570	144,420,353	99.93	24,705	0.02	78,122	0.05	594,377
10. To authorise market purchase of ordinary shares pursuant to Section 701	144,426,081	99.93	23,695	0.02	78,469	0.05	589,312
11. To approve and adopt new Articles of Association	144,429,518	99.92	9,589	0.01	96,846	0.07	581,604
12. Notice period for General Meetings	137,606,437	95.21	6,852,463	4.74	78,570	0.05	580,087
13. To approve amendments to Share Match Plan	134,749,688	97.43	3,468,414	2.51	87,781	0.06	6,811,673

NB: Percentage of Votes cast excludes Withheld votes