



ANNUAL GENERAL MEETING 27 APRIL 2009 - EVALUATION OF PROXY VOTES

RESOLUTION	IN FAVOUR		AGAINST		DISCRETIONARY		ABSTAIN/ WITHHELD
	Votes	%	Votes	%	Votes	%	Votes
1. To receive the Report & Accounts	129,568,275	99.75	263,562	0.20	70,559	0.05	231,578
2. To approve the Remuneration Report	120,243,947	97.23	3,346,423	2.71	78,873	0.06	6,464,731
3. To declare a final dividend	130,063,053	99.94	1,586	0.01	69,335	0.05	0
4. To elect Mr S C Harris	124,223,714	95.51	5,756,594	4.43	76,502	0.06	77,164
5. To elect Dr K Rajagopal	126,607,796	97.30	3,430,226	2.64	76,502	0.06	19,450
6. To re-appoint Deloitte LLP as Group auditors	123,834,972	95.21	6,169,742	4.74	71,273	0.05	57,987
7. To allot relevant securities	129,941,986	99.85	103,757	0.08	88,231	0.07	0
8. To allot equity securities pursuant to Section 95	129,924,117	99.84	121,135	0.09	86,842	0.07	1,880
9. To authorise market purchase of ordinary shares pursuant to Section 163(3)	130,021,686	99.92	22,262	0.02	80,584	0.06	9,442
10. To approve and adopt new Articles of Association	123,875,579	97.08	3,636,974	2.85	95,570	0.07	2,525,851
11. Notice period for General Meetings	126,033,880	96.89	3,949,462	3.04	96,809	0.07	2,025

NB: Percentage of Votes cast excludes Withheld votes