



ANNUAL GENERAL MEETING 30th APRIL 2008 - EVALUATION OF PROXY VOTES

RESOLUTION	IN FAVOUR		AGAINST		DISCRETIONARY		ABSTAIN/ WITHHELD	
	Votes	%	Votes	%	Votes	%	Votes	
1. To receive the Report & Accounts	219,096,350	99.81	144,482	0.07	260,400	0.12	3,493,612	
2. To approve the Remuneration Report	215,879,379	99.68	411,119	0.19	283,367	0.13	6,420,977	
3. To declare a final dividend	222,732,634	99.88	0	0.00	261,900	0.12	310	
4. To elect Mr A M Thomson	220,813,912	99.03	1,869,616	0.84	281,617	0.13	29,699	
5. To elect Mr J A Biles	221,265,228	99.24	1,436,300	0.64	263,617	0.12	29,699	
6. To re-elect Mr J D Hubbard	220,989,065	99.11	1,715,274	0.77	259,280	0.12	31,225	
7. To re-elect Mr J Vogelsang	221,263,046	99.23	1,443,639	0.65	258,934	0.12	29,225	
8. To re-appoint Deloitte & Touche LLP as Group auditors	218,221,818	97.87	4,456,900	2.00	286,900	0.13	29,225	
9. To allot relevant securities	222,608,085	99.84	20,987	0.01	343,120	0.15	22,652	
10. To allot equity securities pursuant to Section 95	222,607,875	99.83	22,112	0.01	348,235	0.16	16,622	
11. To authorize market purchase of ordinary shares pursuant to Section 163(3)	222,612,077	99.84	22,892	0.01	331,153	0.15	28,722	
12. To approve and adopt new Articles of Association	217,103,855	98.63	2,682,007	1.22	338,768	0.15	2,870,213	
13. To change name of company to Bodycote plc	222,647,634	99.84	18,496	0.01	327,328	0.15	1,386	
14. To approve communication by electronic means	222,558,035	99.82	67,495	0.03	339,598	0.15	29,716	

NB: Percentage of Votes cast excludes Withheld votes